

Webber International University



Security and Fire Report Year - 2023

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Webber International University strives to ensure that Security Personnel maintain a safe and secure campus for students, staff, and faculty. Security Personnel must ensure that the following locations are secure: all classrooms, computer classrooms, faculty offices, library, Learning Commons, conference center, football building, pool, fitness center, athletic offices, gymnasium, wastewater treatment plant Babson Center, Grace Hall, Camilla Hall, Miranda Hall, Old Main and Strickler and Rose Halls.

Campus Security will lock and unlock the buildings/locations at the required times. Webber International University Security Personnel maintains a close relationship with the Resident Assistants, Housing Coordinator, Executive Director of Student Services, Director of Campus Services along with the Polk County Sheriff's Office (PSCO).

Webber International University contracts with Freeman Security for all on campus safety and security. At least one guard is duty 24/7, 365 days a year, Monday thru Sunday. Security personnel will enforce Webber International University policies and regulations and will assist students in obtaining help in an emergency. Members of Freeman Security staff attend training programs specifically designed for security personnel and all are required to have a D license through the state of Florida.

Security personnel have the authority to ask persons for identification and to determine whether individuals have lawful business at Webber International University. Webber International University Campus Security have the authority to place parking boots on vehicles and/or have vehicles towed. In order to have the boot removed, a fine must be paid to the Business Office. Webber Security personnel cannot arrest anyone; however, they are empowered to contact local authorities immediately in the event of an emergency, a crime, or a disturbance. Criminal incidents are referred to the Polk County Sheriff's Department.

Webber International University Campus Security maintains a highly professional working relationship with Polk County Sheriff's Department. All crime victims and witnesses are strongly encouraged to immediately report all crimes to the Webber International University Campus Security as well as the Department of Student Life. Prompt reporting will assure timely warning notices on campus and timely disclosures of crime statistics. Webber enjoys a close relationship with local law enforcement authorities. Local police have responded to emergency calls with an appropriate degree of promptness and have assisted students and Webber personnel in dealing with situations. Security personnel, local police and the University administration strongly encourage students to report all crimes to security and a police agency. Currently, the University does not have an official Memoranda of Understanding with Polk County Sheriff's Department (PSCO). However, the University has a strong working relationship, engages in open communication, and will continue to completely cooperate with the Polk County Sheriff's Department (PSCO).

Campus Security - Phone: (863)638-1430 Cell: (863)605-2499

Campus Hours

Campus offices are generally open from 8:00 a.m. until 5:00 p.m. Monday through Friday. Classrooms are open from 7:30 a.m. until 9:30 p.m. Monday through Friday and on Saturdays when classes are in session. The Learning Common computer lab hours are from 7:00 a.m.-12:00 a.m. Sunday - Saturday. Additional hours may be made available during exam weeks.

Security will admit students at other times with a valid I.D when approved. Access to Campus facilities after regular hours are limited to students and their registered guests. Visitation hours are maintained within the residence halls; after visitation hours, only resident students and their registered guests are allowed within the residence halls. This policy is enforced by RA's and security personnel on site.

Reporting Campus Crime

The student, when witnessing or discovering a crime, should first do what is necessary to secure his personal safety and the safety of others. The student should immediately report the crime to University personnel available on site. The University personnel will assist the student in contacting the appropriate law enforcement agency. The student may seek advice or assistance from police immediately in the event the crime is serious or life threatening. The campus community will receive a bulletin from the President's Office which will inform the community of any crime which affects the community at large or presents an imminent danger. An emergency information text message will also be sent out.

In case a sexual offense has taken place that involves a University student or employee, either on campus or at an off-campus University function, the victim is encouraged to notify local law enforcement by dialing "911" and Webber's Campus Safety Office (863) 605-2499. Such reporting can provide the victim with access to needed medical care and personal safety as well as protect the campus community from further crime. Victims of sexual violence or assault are also encouraged to seek counseling and mental health services through the Student Health Center or other community resources.

In the event the student feels he or she is in imminent danger, he or she should take immediate steps to secure his or her personal safety and to contact law enforcement authorities immediately. The Executive Director of Student Services will assist the student in reporting sexual offenses to police. Students are reminded that preservation of physical evidence of sexual offense is essential for prosecution of the crime. The student is advised not to shower or change clothing prior to presenting.

Assistance in changing employment, academic, or on-campus living situations after an alleged sexual assault has occurred is available through the Office of Student Services (863-638-2914) for a student.

Victims may also elect to report an assault anonymously. Anonymous reporting alerts the campus community to potential danger and helps in compiling accurate crime statistics.

University personnel who are available to assist students in resolving or reporting a crime are:

Security, Resident Assistants, Housing Coordinator, Associate Dean of Title IX Compliance, and Executive Director of Student Services.

The University reserves the right to alter access to the Campus facilities at any time. The University also reserves the right to bar an individual or group of individuals from Campus facilities or property.

Sexual Offenders and Predators Search

The database for public record information on offenders classified as sexual predators and sexual offenders under Florida law because of a conviction for a sex-related crime. This information is made available to interested citizens to help them educate themselves about the possible presence of such offenders in their local communities. The placement of information about an offender in this database is not intended to indicate that any judgment has been made about the level of risk a particular offender may present to others. This information is made available to assist interested persons in forming their own risk assessments based on the offender's personal circumstances and conviction history. Under Chapter 119, Florida Statutes, the Public Records Law, any of the public records of the Department of Law Enforcement are available for review upon request, subject to statutorily authorized editing of exempt or confidential information. To search the immediate area of Webber International University, please follow the link:

<https://offender.fdle.state.fl.us/offender/sops/universitySearch.jsf>

Definitions:

Domestic Violence: means a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person.

Sexual battery: means oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose.

Sexual Battery Defined: Any sex act between persons is sexual battery by either of the participants when the act is performed with the other participant in any of the following circumstances:

1. The act is done by force or against the will of the other. If the consent or acquiescence of the other is procured by threats or violence toward any person, or if the act is done while the other is under the influence of a drug-inducing sleep or is otherwise in a state of unconsciousness, the act is done against the will of the other.
2. Such other participant is suffering from a mental defect or incapacity which precludes giving consent or lacks the mental capacity to know the right and wrong of conduct in sexual abuse.
3. Such other participant is a minor under 18 years of age.

Sexual Assault - The term "sexual assault" is not a specific criminal offense in violation of the Florida Criminal Code but is commonly used to include criminal offenses such as sexual battery, sexual abuse, sexual misconduct, and severe types of sexual harassment. Any form of sexual misconduct will violate this student code of conduct.

Sexual harassment: harassment directed solely at members of one sex and includes but is not limited unwanted sexual advances; unwanted verbal and/or physical, conduct of a sexual nature; and requests for favors either, explicitly or implicitly implied whereby. Submission to such conduct is made a condition of employment academic progress, or discrimination, coercion, and harassment. Any infraction of this policy is a serious violation and will result in disciplinary action, up to and including dismissal.

Webber International University is committed to establishing and maintaining an educational environment free from discrimination, coercion, or harassment. The University strictly prohibits unlawful harassment based upon race, color, religion, sex, sexual orientation, national origin, age, or disability.

Submission to or rejection of such conduct by an individual influence's decisions related to the employment or academic progress of that individual; or such conduct intentionally and substantially interferes with an individual's work performance or creates an intimidating, hostile, or offensive environment.

This policy prohibits any type of sexual harassment; verbal, physical, or visual---by coworkers, supervisors, students, vendors, or University agents.

Sexual harassment is prohibited as illegal and against University policy

Webber International University defines consent as:

Consent must be informed, voluntary, and mutual, and can be withdrawn at any time. There is no consent when there is force, expressed or implied, or when coercion, intimidation, threats, or duress is used. Whether a person has taken advantage of a position of influence over another person may be a factor in determining consent. Silence or absence of resistance does not imply consent.

Consent in terms of sexual conduct is freely and actively agreeing together, with clear understanding, to engage in mutually agreed-upon sexual activities. Persons who can never provide consent include:

- Minors (in Florida, this is anyone under the age of 18).
- People with cognitive or social limitations that render them incapable of providing Consent.
- Incapacitated persons. Incapacitation can occur through excessive alcohol or drug use or for other reasons such as unconsciousness, being asleep, or being otherwise physically unable to respond fully and effectively to the environment, such that they cannot make a knowing agreement to sexual activity.
- In the case of drugs, alcohol or other impairing substances, incapacitation is determined by how the person's decision-making ability is affected and the ability of the person to make informed judgments. The relevant standard for review is whether the person alleged to have engaged in sexual misconduct ken, or a sober, reasonable person in the same position should have known, the reporting party was incapacitated.

Consent is dynamic and ongoing throughout any given sexual encounter. It can be revoked by either party. It does not "carry over" to future encounters. If one person's response is unclear or ambiguous, it is the other person's responsibility to confirm Consent.

Finally, intoxication is not the same as incapacitation. Thus, the use of alcohol or other drugs does not release anyone from the requirement to seek and provide Consent.

Title IX

Title IX of the Education Amendments Act of 1972 prohibits sex discrimination in educational institutions. It states, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance". Title IX compliance is overseen by the Office of Civil Rights of the U.S. Department of Education. It is an amendment to the Higher Education Act of 1965 which, itself, sprang from the Civil Rights Act of 1964, including Title IV, which broadly prohibits harassment and discrimination on the basis of many personal characteristics including race, color, sex, religion, or national origin. Consequently, the University is responsible to address allegations of sexual harassment, discrimination, violence, and retaliation promptly, equitably, and reliably.

SaVE Act

The Campus Sexual Violence Elimination Act (Campus SaVE Act) of 2013 reauthorizes the earlier Violence Against Women Act (VAWA). With guidance from the U.S. Departments of Justice, Education, and Health and Human Services, institutions of higher education such as Webber International University are required to report annual statistics of domestic violence, dating violence, stalking, and sexual assault. The University must make community members aware of resources for victims of such acts, provide prompt, equitable, and reliable investigations of such reports, and establish sexual violence education and prevention programs.

For the purpose of clarity, sexual harassment, misconduct, violence, retaliation, and domestic violence, dating violence, and stalking may be referred to as acts of “sexual discrimination”. Unless otherwise specified, referring to one form of sexual discrimination does not exclude any other form. The term “harassment” will always be understood to comprise all forms of harassment, including sexual discrimination and harassment.

Victims’ Rights

Victims of sexual misconduct have the following rights during disciplinary procedures involving an accused student or employee:

- A. The right to have a person of their choice accompany her/him throughout the disciplinary procedure. This person will act as a support person or counsel but will not represent the victim while he/she appears as a witness.
- B. The right to assistance and advice of University staff with substantial knowledge of the student or employee disciplinary process.
- C. The right to submit a list of questions related to the alleged incident, prior to the hearing, that she/he feels the accused should be asked during the hearing process.
- D. The right not to have his/her irrelevant past conduct, including sexual history, discussed during a disciplinary hearing.
- E. The right to make a victim impact statement and to suggest an appropriate penalty if the accused is found in violation.
- F. The right to learn the outcome of the disciplinary proceeding upon request.

Campus Resources

Campus Representatives:

Lacy Edwards, Ed.D. – Executive Director of Student Services – 863-638-2914

Security - 863-605-2499

Dr. Elfie Farchmin - Associate Dean of Title IX Compliance – 863-638-2939

Maggie Taylor – Human Resources – 863-638-1431 ext. 1501

Dr. Rosemary Webb – Counselor – 863-978-8092

Resource Address/Location off Campus Phone Number

Peace River Crisis Stabilization Unit (CSU) 24/7 365 days a year 1255 Golfview Avenue Bartow, FL 33830 863-519-3744

Polk County Courthouse 255 N. Broadway Avenue Bartow, FL 33830 863-534-4000

Polk County Courthouse (Injunction for Protection) 863-534-4184

Polk County Sheriff’s Office 1891 Jim Keene Boulevard Winter Haven, FL 33880 863-298-6200

Peace River Center Domestic Violence Outreach Services (Polk County Courthouse) 255 N. Broadway Avenue Bartow, FL 33830 863-534-4350

Peace River Domestic Violence Shelter 24/7 365 days a year Confidential 863-413-2700

Harbor House of Central Florida Domestic Violence Shelter 24-hour crisis line P.O. Box 680748 Orlando, FL 32801 www.harborhousefl.org 407-886-2856, 800-500-1119

Women’s Resource Center of Florida, Inc. 165 Avenue A NW Winter Haven, FL 33811 863-294-5318

Peace River Rape Recovery and Resource Center 24 hr. crisis line 1860 Crystal Lake Drive Lakeland, FL 33801 863-413-2707 877-688-5077

Sexual Abuse Treatment Program (BayCare Behavioral Health 1201 1st Street S Winter Haven, FL 33880 863-294-7062

The Porch Light (Florida Baptist Children’s Home)- shelter and rehabilitation for sex trafficking victims 1015 Sikes Boulevard Lakeland, FL 33815 863-687-8811

Florida Council Against Sexual Abuse www.fcasv.org 888-956-7273

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred <u>On Campus</u> .			
	Total occurrences On Campus		
Crime	2021	2022	2023
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	1	1	0
c. <u>Stalking</u>	0	0	0

VAWA Offenses - On-campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in <u>On-campus Student Housing Facilities</u> .			
	Total occurrences in On-campus Student Housing Facilities		
Crime	2021	2022	2023
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	1	1	0
c. <u>Stalking</u>	0	0	0

VAWA Offenses - Noncampus

For each of the following crimes, enter the number reported to have occurred in or on <u>Noncampus buildings or property</u> .			
	Total occurrences in or on Noncampus buildings or property		
Crime	2021	2022	2023
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on <u>Public Property</u> .			
	Total occurrences on Public Property		
Crime	2021	2022	2023
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	0

Drug and Alcohol Abuse Prevention Programs (DAAPP)

Webber is committed to compliance with the Drug Free Schools and Communities Act, and a campus culture that reduces alcohol and drug use, abuse, and illegal conduct. This commitment includes the development, enforcement, and continual evaluation of policy and programing, and promotion of awareness. Webber will continue to host and promote alcohol-free events and promote student learning opportunities in regard to alcohol and drug abuse. The University is committed to offering primary wellness and counseling options to students who are at risk or abusing alcohol and other drugs.

Alcohol and Drug Policy

In order to provide students, faculty and staff an environment which will permit and enhance the achievement of its mission, Webber has established the following policies regarding alcohol, drugs and other controlled substances by its students and employees.

Alcohol and Drugs

Alcoholic beverages are strictly regulated on campus or in residence halls. Only officially sponsored Webber functions in which alcohol is served, are permitted on campus. Students must show proof of age; University representatives and Webber will reserve the right to refuse alcohol to any student at a University sponsored function. A student living in the residence hall who is legal age may have alcohol inside his room. No open containers are allowed in the hallways, public areas or the grounds of the campus.

The sale of alcohol without a license is prohibited. The resale of alcohol is prohibited. Keg parties and beer are not permitted in the residence hall area without specific permission from the Executive Director of Student Services.

Large quantities of any alcoholic beverages are not permitted in the residence halls. Students who are of legal drinking age, who wish to consume alcohol, may assemble in a residence hall room; however, loud boisterous behavior will not be tolerated. Students may not participate in "drinking games" or "funneling" which encourage excessive drinking. Hazing activities related to alcohol abuse are strongly prohibited. A student of legal age who is using alcohol is responsible for his behavior and the behavior of his guests and is subject to discipline for irresponsible behavior.

Students of legal age who supply underage individuals with alcohol or who permit underage individuals to use alcohol purchased by the legal age student are subject to discipline and legal action according to the laws of the state of Florida. Public intoxication while on University property or attending a University sponsored event is prohibited.

The possession or use of any controlled substance (drug) without a valid prescription is prohibited. Violations of the drug policy are very serious. A student suspected of violating this policy is subject to a thorough room search by University personnel. The University will request law enforcement to take action if needed. The University will provide full cooperation with local law enforcement agencies for alcohol and drug-related violations. A student who is formally charged by a proper prosecution attorney with drug violations, following an administrative hearing, may be suspended until his/her case is adjudicated. Any off-campus facility such as a restaurant, club or hotel which hosts a Webber function is responsible for the distribution of alcoholic beverages in accordance with state law. Such facilities shall provide food and non-alcoholic beverages in sufficient quantity for students and faculty\staff who do not drink alcoholic beverages.

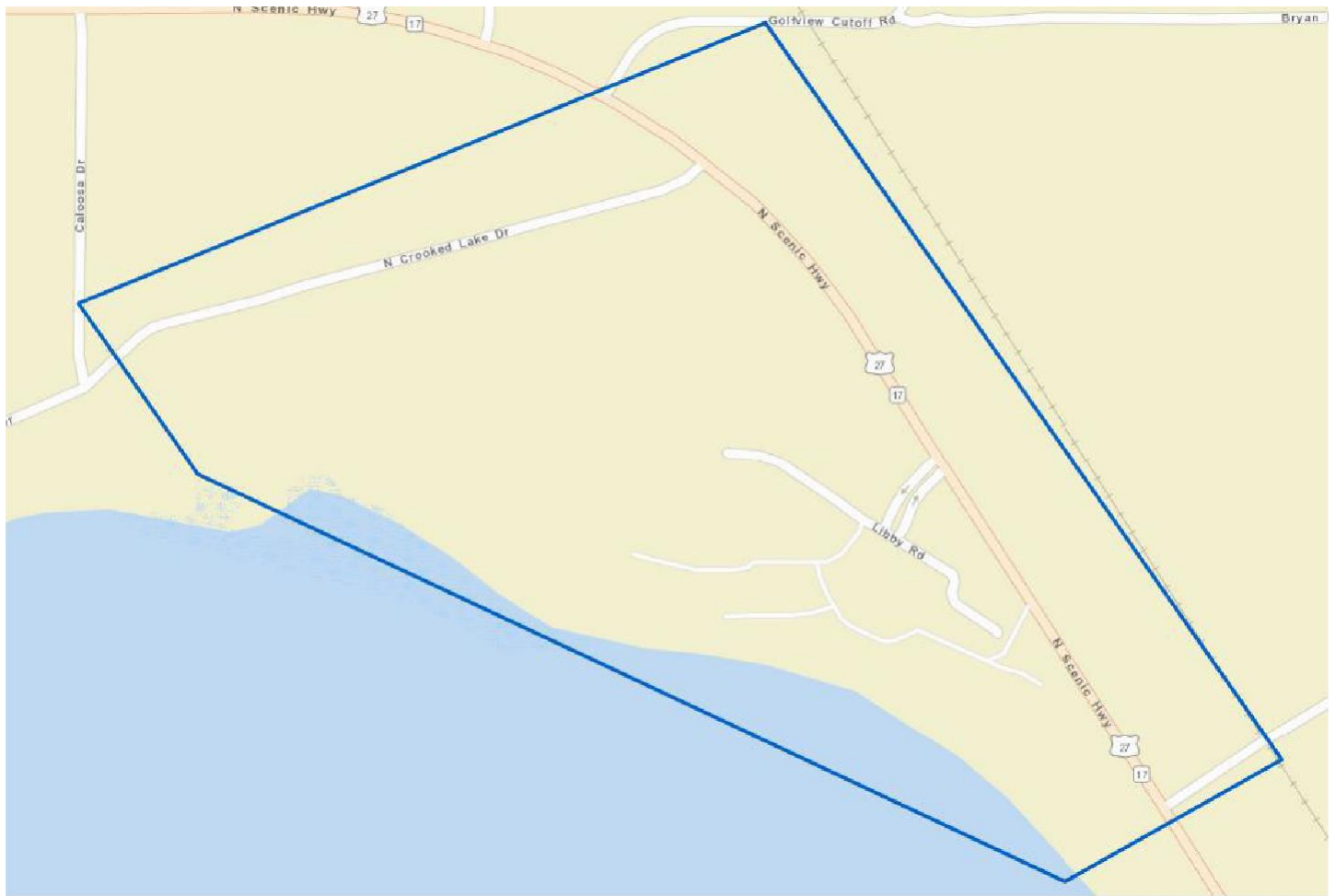
No illicit drugs or other controlled substances are permitted on Webber International University campus or functions by anyone; this includes students, faculty, staff and visitors. Controlled substances (i.e., medications) which are properly dispensed and prescribed by a licensed physician are permitted as long as the individual uses them in accordance with physician's instructions. Posters or other public display materials which market or advertise alcoholic beverages, drugs or other controlled substances must be approved by the Executive Director of Student Services prior to their display. Such materials may not propose chemicals as a solution for personal or academic problems.

Medical Marijuana Policy

Webber International University prohibits the possession and use of marijuana on campus, this policy includes university housing. Marijuana is not permitted on campus because it remains a drug prohibited by Federal law. Additional Federal legislation also prohibits any institution of higher education that receives federal funding from allowing the possession and use of marijuana on campus. The university continues to enforce its current policies regarding illegal substances or paraphernalia. Students who violate the university's drug policy prohibiting the use or possession of illegal substances or paraphernalia, including medical marijuana on campus, are subjected to disciplinary action such as community service, removal from student housing, or dismissal from the University.

Statistics from Polk County Sheriff

Incident Type	Total
ASSAULT AGGRAVATED	0
BURGLARY RESIDENCE	0
LARCENY GRAND THEFT	0
LARCENY PETIT THEFT	0
NARCOTICS CANNABIS	0
NARCOTICS METH	0
Grand Total	0



Crime Statistics

In 2023, 0 aggravated assaults, 0 robberies, 1 burglary, 0 liquor law violations, 0 drug law violation, 0 drug law arrest and 0 larceny/thefts. However, theft of student's personal belongings is always a concern. All students are reminded to lock cars, residence hall rooms and not to leave books, backpacks, or other belongings unattended for even short lengths of time. The University is not responsible for the security of a student's personal belongings.

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred <u>On Campus</u> .			
Criminal offense	Total occurrences- On campus		
	2021	2022	2023
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	1
d. <u>Fondling</u>	1	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	3	2	1
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0
k. <u>Arson</u>	0	0	0

Criminal Offenses - On-campus Student Housing Facilities

Of those criminal offenses reported to have occurred <u>On Campus</u> , enter the number that occurred in <u>On-campus Student Housing Facilities</u> .			
Criminal offense	Total occurrences in On-Campus Student Housing Facilities		
	2021	2022	2023
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	1
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	3	2	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	2	0
k. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal offense	Total occurrences on Public Property		
	2021	2022	2023
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0
k. <u>Arson</u>	0	0	0

Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Occurrences of Hate crimes								
	2023 Total	Category of Bias for crimes reported in 2023							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/Vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal Offense	Occurrences of Hate crimes								
	2022 Total	Category of Bias for crimes reported in 2022							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0

m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0
Occurrences of Hate crimes									
Criminal Offense	2021 Total								
	Category of Bias for crimes reported in 2021								
	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0

Hate Crimes - On-campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred in <u>On-Campus Student Housing Facilities</u> . Then break down each total by category of bias (e.g., race, religion).									
Criminal Offense	Occurrences of Hate crimes								
	2023 Total	Category of Bias for crimes reported in 2023							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/Vandalism of property</u>	0	0	0	0	0	0	0	0	0
Criminal Offense	Occurrences of Hate crimes								
	2022 Total	Category of Bias for crimes reported in 2022							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0

m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0
Occurrences of Hate crimes									
Criminal Offense	Category of Bias for crimes reported in 2021								
	2021 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non- negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred on <u>Public Property</u> . Then break down each total by category of bias (e.g., race, religion).									
Criminal Offense	Occurrences of Hate crimes								
	2023 Total	Category of Bias for crimes reported in 2023							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/Vandalism of property</u>	0	0	0	0	0	0	0	0	0
Criminal Offense	Occurrences of Hate crimes								
	2022 Total	Category of Bias for crimes reported in 2022							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0

n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0
Occurrences of Hate crimes									
Criminal Offense	2021 Total	Category of Bias for crimes reported in 2021							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non- negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ Vandalism of property</u>	0	0	0	0	0	0	0	0	0

Arrests - On campus

Enter the number of <u>Arrests</u> for each of the following crimes that occurred <u>On Campus</u> .			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of Arrests		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - On-campus Student Housing Facilities

Of those <u>Arrests</u> for crimes that occurred <u>On Campus</u> , enter the number of crimes that occurred in <u>On-campus Student Housing Facilities</u> for each of the following categories.			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of Arrests		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - Public Property

Enter the number of <u>Arrests</u> for each of the following crimes that occurred on <u>Public Property</u> .			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of Arrests		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred <u>On Campus</u> for each of the following categories.			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of persons referred for Disciplinary Action		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	2	3	2
c. <u>Liquor law violations</u>	6	6	5

Disciplinary Actions - On-campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in <u>On-campus Student Housing Facilities</u> for each of the following categories.			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of persons referred for Disciplinary Action		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	2	3	2
c. <u>Liquor law violations</u>	6	6	5

Disciplinary Actions - Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on <u>Public Property</u> for each of the following categories.			
Do NOT include drunkenness or driving under the influence in Liquor law violations.			
	Number of persons referred for Disciplinary Action		
Crime	2021	2022	2023
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

Of those crimes that occurred <u>On Campus</u> , in <u>On-campus Student Housing Facilities</u> , on or in <u>Noncampus property or buildings</u> , and on <u>Public Property</u> , enter the number of crimes that were unfounded.			
If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded". Only sworn or commissioned law enforcement personnel may unfound a crime.			
Count unfounded crimes in the year in which they were originally reported.			
	Number		
	2021	2022	2023
a. <u>Total unfounded crimes</u>	0	0	0

All of the following buildings are considered as part of campus:

Webber International University is located at:
1201 N. Scenic Hwy., Babson Park, FL 33827

The Alumni Center for Webber International University is located at:
1050 N. Scenic Hwy., Babson Park, FL 33827

The Webber E-Sports Arena is located at:
2301 Longleaf Boulevard 300, Lake Wales, FL 33859

Description and Location of On Campus Housing Facilities

Grace Hall is an all-male dormitory that houses up to 140 students. It is a 3-story building that has two communal bathrooms on each floor and laundry on the first. It has an automated sprinkler system that is monitored by Haines City Fire

Camilla Hall is a co-ed dormitory that houses up to 99 students. It is a two-story building with bathrooms in each room and laundry in on the first floor. It has an automated sprinkler system that is monitored by Haines City Fire

Rose Hall is a co-ed dormitory that is apartment style living and houses up to 40 students. It is a two-story building with 3 bathrooms per room and no laundry facilities. It has an automated sprinkler system that is monitored by Haines City Fire

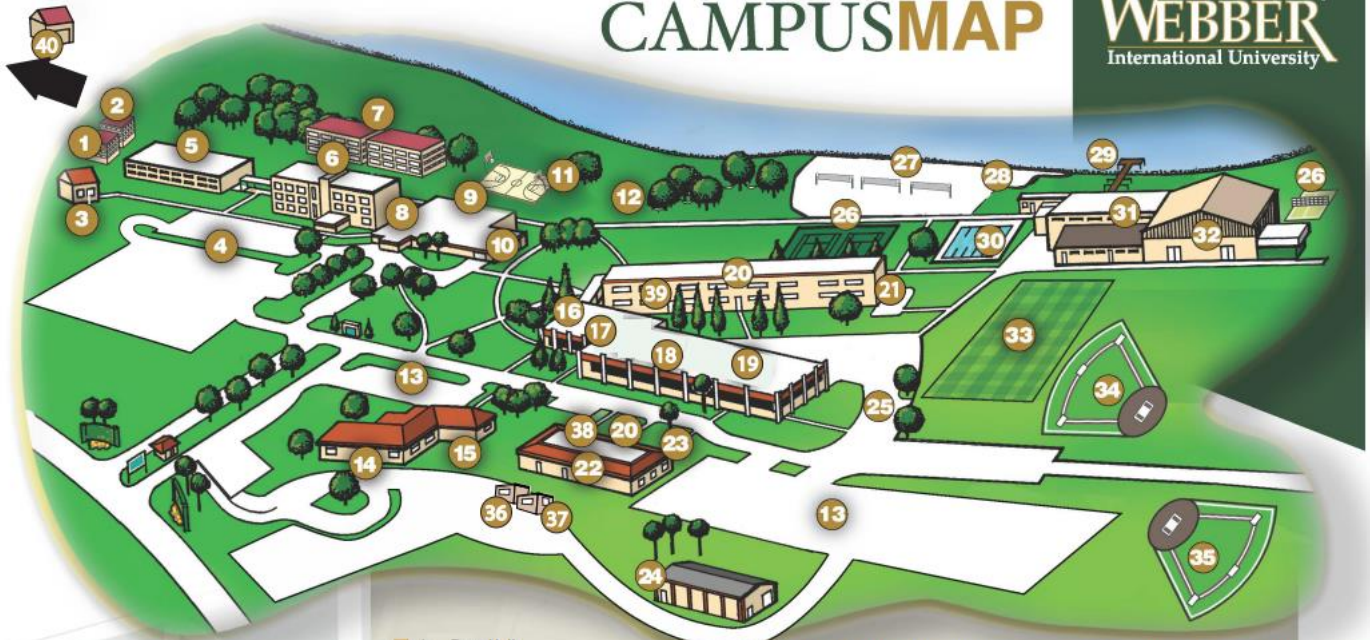
Strickler Hall is a co-ed dormitory that is apartment style living and houses up to 40 students. It is a two-story building with 3 bathrooms per room and no laundry facilities. It has an automated sprinkler system that is monitored by Haines City Fire

Miranda Hall is a co-ed dormitory that is apartment style living and houses up to 100 students. It is a two-story building with 3 bathrooms per room and no laundry facilities. It has an automated sprinkler system that is monitored by Haines City Fire

Hillcrest Lodge is 4 off campus apartments that house 12 of our students. They are separate, one-story buildings. There are two different types of apartments: duplex style with a kitchen and bathroom per room and general apartment style with bedroom, bath, kitchen and living area. These apartments had smoke detectors and fire extinguishers.

CAMPUSMAP

WEBBER
International University



LEGEND

- | | | |
|--|--|---|
| 1. Rose Hall | 19. IT/Health Sciences Classrooms/
Faculty Offices | 37. Academic Advising/Career Services |
| 2. Strickler Hall | 20. McConnell Building Classroom/
Computer Laboratory | 38. University President's Office/Alumni Office |
| 3. Admissions Office | 21. Business & General Education
Faculty Offices | 39. Campus President's Office/Student Services/
HR/Financial Aid/Business Office |
| 4. Resident Parking/Yellow | 22. Yentes Center-Conference Room | 40. Dean's Office, College of Health Professions
and Sciences & School of Education/Faculty
Offices/Office of Institutional Effectiveness
and Research |
| 5. Camilla Hall | 23. Offices | |
| 6. Grace Hall | 24. Football Office | |
| 7. Miranda Hall | 25. Reserved Parking/Red | |
| 8. Babson Welcome Center | 26. Tennis Courts | |
| 9. Babson Student Center | 27. Beach Volleyball | |
| 10. Dining Hall | 28. Beach | |
| 11. Recreational Basketball Court | 29. Kayaks | |
| 12. Fire Pit/Hammock Haven | 30. Pool | |
| 13. Staff/Commuter Parking/Blue/Green | 31. Fitness Center | |
| 14. Cubbyhole Bookstore | 32. Sabbaugh Center/Gymnasium | |
| 15. Student Learning Commons | 33. All Purpose Turf Field | |
| 16. Conn Building, Dean's Office | 34. Softball Field | |
| 17. Conn Building, Business and General
Education Faculty Offices | 35. Baseball Field | |
| 18. Health Sciences Center/Nursing Faculty
Offices | 36. Classroom | |

Revised: EJK/Darquez, July 16, 2024

Fire & Safety Standard

A fire is any instance of open flame or burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Safety in Residence Halls

Fire Evacuation drills will be conducted once per semester to remind students of fast, safe, and orderly means of exit in case of emergency. Everyone is required to leave the building each time the alarm sounds. Failure to leave the building when the alarm is sounded will result in judicial action against a student. If a fire occurs: Pull fire alarm, dial 911 and exit the building through fire exits.

Fire alarms, smoke detectors, fire extinguishers, and exit signs are important protection equipment for all residents. Tampering, vandalizing and other damage of this equipment is prohibited by law and a student will be subject to judicial action.

Tampering with or disconnecting smoke detectors is a felony. A mandatory \$500.00 fine will be assessed by the fire marshal for each occurrence and students will be prosecuted and disciplinary action by the university will be taken.

All Student Housing buildings (Grace Hall, Camilla Hall, Dorms A & B, and Miranda) are equipped with an alarm system consisting of audible and visible alarms activated by manual pull stations or smoke detectors. In Grace & Camilla Hall smoke doors were installed in the Summer of 2010. In Dorms A, B, and Miranda Hall each individual room and common spaces (living room) are equipped with sprinklers. Fire alarms, smoke detectors, fire extinguishers, and exit signs are important protection equipment for all residents. Tampering, vandalizing and other damage of this equipment is prohibited by law.

Campus Fire Safety

	Fire Monitoring Sprinkler System	Smoke Detection System	Fire Extinguishers	Number of Fire Drills each Academic Year
Grace	X	X	X	2
Camilla	X	X	X	2
Rose Hall	X	X	X	2
Strickler Hall	X	X	X	2
Miranda	X	X	X	2

Fire Safety Report

**Webber International University
2023 Institutional Fire Log for On-Campus Housing Conforming with 34 CFR 668.49**

Month	Date/Time Reported	Case #	Nature of fire	Date/Time of Fire	Location	Description of Incident	Cause
January	No Incidents						
February	No Incidents						
March	No Incidents						
April	No Incidents						
June	No Incidents						
July	No Incidents						
August	No Incidents						
September	No Incidents						
October	No Incidents						
November	No Incidents						
December	No Incidents						

Items Not Permitted in the Dorms

Smoking - Florida Law states that smoking cigarettes, E-cigs, vapes, or any other form of smoke is NOT permitted in enclosed public areas, which include (residence halls, bathrooms, hallways, lobbies, classrooms, labs, etc.). Hookah’s, bong, and other smoking apparatus are NOT permitted on campus. Cigarette butts must be disposed of properly rather than thrown on the ground.

Appliance - As several rooms are wired into the same electrical circuit, caution must be taken not to overload electrical outlets. All appliances must be plugged directly into a wall outlet or into an approved power strip.

Acceptable appliances include PC's, TV's, typewriters, radios, stereos, percolators, popcorn poppers, fans, blenders, clocks, steam irons, drip coffee/tea maker, crock pots and blow dryers.

All appliances must have a U.L. seal. Irons must be kept in good condition and unplugged when not in use. Each room comes equipped with a Micro Fridge. Appliances not allowed include Microwave oven, Toasters, Electric Skillet, Sun/heat lamps, portable heaters, ceiling fans, Charcoal or Electric Grills, broiler ovens, hot plates, incense, candles, and any open coiled heating device. Electrical decorations are not allowed. As well as any appliances with a detachable cord, or open flame. All unapproved appliances will be confiscated.

Cooking - Because of the potential fire hazard and the effect of cooking on furnishings in your room, cooking is not permitted in residence hall rooms.

Disciplinary Sanctions

The following sanctions may be altered as determined by the President of the University or the Executive Director of Student Services. Furthermore, they are listed in the order of severity, generally, but are not necessarily administered in this order. A sanction must be completed during the semester it is imposed unless it is extended by the Executive Director of Student Services.

A. Restitution - Reimbursement for damages to or misappropriation of property. Clean up costs and labor costs will be included in restitution. Additional fines and/or sanctions may be imposed.

B. Admonition - A verbal or written warning to a student by an authorized Webber official for violation of University regulation. While a warning does not become a part of the student's permanent academic record, the admonition is part of the University record for a period of time.

C. Community Service - In response to a violation of a University rule or regulation, a student may be assigned community service hours to perform tasks on the campus or in the community. This sanction will always be imposed when the student's actions cause inconvenience or the loss of use of a facility or service to the Webber community. Additional sanctions may be imposed. For a list of Community service sanctions, see Executive Director of Student Services. Community service hours may be Bought out at the rate of \$20.00 per hour in the event of a justifiable conflict or if the student fails to complete the hours prior to the end of the semester. Approval by the Executive Director of Student Services required.

D. Fines - In some instances a fine may be deemed to be an appropriate sanction. Fines may be imposed in addition to other sanctions. If a fine is imposed, it must be paid in full within the time period designated in the action, or additional sanctions will be necessary. An automatic fine of \$50.00 is imposed for failure to complete a sanction by the deadline, in addition to any other penalty prescribed.

E. Written Reprimand - A written explanation of the violation and the possible consequence. Repeating the behavior after a written reprimand will result in very strong disciplinary action. Written reprimands are a part of a student's permanent record maintained in the Registrar's office and may be released with transcripts.

F. Social Probation - An official statement issued to cover a specified violation or violations of Webber regulations. Social probation may consist of one or several of the following sanctions. The student and his parents will be notified in writing of the probation and the duration of the probation. Further violation could result in suspensions or dismissal.

1. While on social probation, a student may not attend or participate in any Webber functions, including sports events on or off the campus or any functions given by a recognized Webber organization.
2. A student may not run for, receive, or retain an elected or appointed Campus office.
3. A student may not be rushed by, pledged or initiated into a fraternal, service, social or honorary organization (student who is pledging must withdraw his pledge).
4. A student may lose University- based financial aid.

5. A student may not represent the University in any capacity.
 6. If living in the residence hall, a student may have to vacate the residence hall by 5:00 p.m. the day the sanctions are imposed and may not continue the meal plan.
 7. The student may not use any University facilities including the pool, waterfront, student union, weight room, tennis courts and campus services. S/he may not visit the residence halls or campus.
 8. If living in the residence hall, the student may have visitation hours and visitors restricted.
 9. The student may have any or all the sanctions specified in items 1-5 above.
- Social probation becomes a part of the student's personal record and may be imposed for varying periods of time (generally 1 calendar year). Because further violations may result in suspension or expulsion, the parents or guardians are notified in writing.

1. Suspension - An official statement to the student that he/she is no longer enrolled in the University and is not allowed to participate in any phase of the University's life. While under suspension, a student may not visit the campus without prior approval of the Executive Director of Student Services. Persons excluded from the University campus that subsequently enter or remain on it are subject to arrest and prosecution. Suspension will be imposed for any specified period and becomes a part of the student's permanent record. A student who is suspended may apply for readmission at the end of the suspension period. Readmission is not automatically granted. The parents or guardians of a student are notified of a suspension. A student who is suspended is required to leave the campus by 5:00 p.m. on the day the sanction is issued. The Executive Director of Student Services may require earlier leave from campus when it is deemed in the best interest of the University or the student.

2. Dismissal - Mandatory withdrawal. Written reprimand in permanent file.

3. Social Dismissal - Termination of student status with no opportunity to apply for readmission. Upon dismissal a student may not visit the campus without the prior approval of the Executive Director of Student Services. Persons excluded from the University campus who subsequently enter or remain on it are subject to arrest and prosecution. A student who is dismissed is required to leave the campus by 5:00 p.m. on the day the sanction is issued. The Executive Director of Student Services may require earlier leave from campus when it is deemed in the best interest of the University or the student.

4. Violation of Probationary Status - A student who is alleged to have violated the Code of Conduct while being subject to disciplinary or final disciplinary probation may be charged with the separate offense of violating disciplinary probation.

5. Mediation - The University believes a strong system of mediation of disputes will encourage reporting and resolution of complaints. Mediation is appropriate when all parties involved (accuser/s and accused) voluntarily agree to engage in the mediation process. Mediation will involve resolution of the incident, including sanctioning when needed. If mediation fails, the case will be forwarded for a formal hearing.

6. Incident Reports - Incident Reports are used by Resident Assistants and Security Staff to document, in writing, irregular events which occur on campus. The Executive Director of Student Services will decide if a report merits referral to the Judicial Board, the Executive Committee, or the Residence Life Staff. Incident reports can also be used to report facts about theft, unusual events, accident, or illnesses.

Emergency Response and Evacuation Procedures

Upon the confirmation of a significant emergency or dangerous situation on campus, the University has developed the following procedures to facilitate notification and evacuation:

Webber International University has installed a state-of-the art campus alert system featuring Federal Signal's Eclipse 8 siren (mounted on the tall pole behind the classroom building). The siren warning is supplemented with Omnilert's mass SMS and email notification system to deliver emergency messages to subscribed devices. While no warning system can replace common sense and situational awareness, and while no system is foolproof, in the event of very serious emergency, we will activate our campus warning system. Except for our weekly test which occurs at 2:00 each Wednesday afternoon, **should you hear the siren or get a text message, you should take immediate action.**

Siren Alert Types

There are three distinct warnings the siren will generate: Fast wail for 1 minute: This indicates a serious emergency such as an armed intruder or tornado sighting. In this instance, it is recommended that you get inside, lock doors, stay away from doors and windows, stay low, and await further instructions. The siren will be followed by a Omnilert generated emergency text message sent to subscribed devices.

Steady tone for 15 seconds: This is the all clear signal. It indicates that the emergency has passed and that it is safe to resume normal activities. This should be followed by a Omnilert generated all clear text message sent to subscribed devices.

Slow wail for 15 seconds: System test. Scheduled for Wednesday afternoon at 2:00. No action is required.

Omnilert - This service is free to join (providing one has free SMS messages) and allows one to receive alerts and important information through e-mail and text messages from Webber (once you have joined and selected the means to which you would like to receive communication). In the event of the activation of the Federal Signal Eclipse 8 Campus Alert System, we will also send a message explaining the emergency. In order to join Omnilert, register at webber.omnilert.net or text WEBBER to 79516.

The Emergency Team is comprised of the following positions: President of Webber, Executive Director of Student Services, Vice President of Institutional Advancement, Vice President of Finance, Athletic Director, Director of Information Technology, and the Head Football Coach will meet to make this determination. Depending on the outcome of the meeting the following procedure will be put into motion:

In obvious emergency situations, the President will put the following into motion:

The emergency notification process involves the receipt of information, which then sets into motion the following action:

- a. Determination if the entire campus community, will receive the Emergency Alert Notification System—decision made by Emergency Team or President
- b. Compilation of the content of the emergency alert message decision made by the Emergency Team or President
- c. Activation of the Webber International University Emergency Alert Notification System—decision made by Emergency Team or President

Webber International University will, without delay, and taking account the safety of the community determines the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate emergency.

The Director of the Information Technology Department or designee is responsible for activation of the Emergency System as directed by the President and/or Emergency Team.

The University will disseminate the emergency information using its Emergency Alert Notification System (text messages, emails, phone announcements, and web page alert messages).

Webber International University Emergency Federal Signal Alert System equipment is tested every (Wednesday at 2:00pm) to ensure it is working properly. At least once per semester the university will conduct a full activation of the Emergency Federal Signal Alert System, as well as the Emergency Alert Notification system which will be advertised to the Webber International University community beforehand.

The University will test the evacuation procedures (used for fires or other serious emergencies) once per calendar year. Before, the emergency response and evacuation procedures are tested; the University community will receive adequate notification, as well as details regarding the evacuation procedure from each different location.

Evacuation Procedure –Fire and General Evacuation

If a fire or a situation that requires evacuation is discovered in a building, you should take the following action:

1. Immediately evacuate the building. As you leave, notify other occupants. Activate a fire alarm pull system.
2. Close room and/or hallway and stairwell doors as you evaluate.
3. Once you leave the building, do not re-enter **for any reason**. The purpose of any evacuation is to empty a building or area of all occupants as quickly and safely as possible.
1. In most cases that require evacuation of a building (fire, explosion, bomb threat), occupants should proceed to a clear or safe location away from the building, but where they can be accounted for. Webber Personnel or Emergency Personnel may direct you to other locations. Please comply with their requests in order to affect a safe evacuation.
2. Evacuation of persons with disabilities will be given the highest priority. They will be evacuated by the most expeditious and safe means available. If you are aware of person(s) with disabilities in your building who require assistance, please notify the Executive Director of Student Services, Director of Campus Services, Security, and Fire/Emergency Rescue Team
3. When evacuating the building, do not run. Walk and remain quiet. Be observant to your surroundings and know a second means of escape from your building in the event that your primary route is obstructed.
4. Occupants, once outside the building, should congregate with fellow students to make sure that everyone has evacuated safely. If you discover that someone is unaccounted for, notify a Security or the Fire rescue team. Intentional evading or refusal to evacuate will result in notice of violation.

Procedure for Student Housing Evacuation

Fire or other potential emergencies the dormitories may require the occupants, including students, staff, visitors, or staff from other University departments, to evacuate any or all of the college buildings. The following information and procedures have been designed to help ensure your personal safety, should an evacuation become necessary.

Unauthorized re-entry into a building during a fire emergency is not permitted. Violators of this policy are subject to University and state fire code sanctions.

During a fire emergency, only designated individuals may remain in the building to fulfill their responsibilities. All other occupants must immediately evacuate the building in accordance with the departmental emergency action plan.

Building occupants are not required to fight fires. Individuals who have been trained in the proper use of a fire extinguisher and are confident in their ability to cope with the hazards of a fire may use a portable fire extinguisher to fight small, incipient stage fires (no larger than a wastepaper basket). Firefighting efforts must be terminated when it becomes obvious that there is risk of harm from smoke, heat, or flames.

If you discover a fire: Alert people in the immediate area of the need to evacuate. Activate the nearest fire alarm; call Public Safety at 911 call Security 863-605-2499

If a building fire alarm is sounding or you receive notification of a fire emergency: Feel the door or doorknob to the hallway with the back of your hand. If it feels hot, do not open it - the fire may be on the other side of the door. If you are trapped, put a cloth or towel under the door to help prevent the entry of smoke. Dial 911 and tell the Public Safety dispatcher your location and telephone extension and that you are trapped in the room and need rescue. Stay on the phone until instructed otherwise.

If the door is not hot, open it slowly. If the hallway is clear of smoke, walk to the nearest fire exit and evacuate via the nearest stairwell to the street/grade level exit. Close doors behind you. Assemble at the area designated for your department and remain there until instructed by Public Safety or the fire department that it is safe to re-enter the building.

Designated Assembly Locations:

Old Main Assembly Point – Babson Park Post Office Parking Area

Athletic Building – Practice Field

Football Building –Practice Field

Yentes Conference Center Assembly Point – Open Area behind Yentes Center (facing road)

Mc Connell Building Assembly Point – Open Beach Area (Lake Front)

Library & Faculty Offices –Courtyard in front of Academic Affairs

Academic Affairs Office –Courtyard in front of Academic Affairs

Student Union –Open Area behind Yentes Center (facing road)

Babson Center –Open Area in front of US Flagpole (facing road)

Camilla, Grace, Rose, Strickler, and Miranda Hall Assembly Point - Carefully Cross North Scenic Hwy and assemble in the parking lot of the Post Office

Any missing personnel should be reported to the R. A's or Executive Director of Student Services or Public Safety at the assembly point. Occupants will be advised whether they will be allowed to return to the building. If re-occupancy is not imminent, occupants will be directed to proceed to the Sabbagh Gym.

During an emergency, students and visitors who may not be familiar with this plan must be informed of the requirement to evacuate. Special attention should also be given to any persons with disabilities, especially those who are visitors or unfamiliar with the building.

If a fire condition is discovered in a building, you should take the following action: 1. Immediately evacuate the building. As you leave, notify other occupants. Activate a fire alarm pull station. 2. Close room and/or hallway and stairwell doors as you evacuate. 3. Once you leave the building, do not re-enter for any reason.

The purpose of any evacuation is to empty a building or area of all occupants as quickly and safely as possible.

- 1.) In most cases that require evacuation of a building (fire, explosion, bomb threat), occupants should proceed to a clear or safe location away from the building, but where they can be accounted for. Officials may direct you to other locations. Please comply with their requests in order to affect a safe evacuation.
- 2.) Evacuation of persons with disabilities will be given the highest priority. They will be evacuated by the most expeditious and safe means available. If you are aware of person(s) with disabilities in your building who require assistance, please notify an Official.
- 3.) When evacuating the building, do not run. Walk and remain quiet. Be observant to your surroundings and know a second means of escape from your building in the event that your primary route is obstructed.
- 4.) Occupants, once outside the building, should congregate with fellow students/staff/faculty to make sure that everyone has evacuated safely. If you discover that someone is unaccounted for, notify a Security or the Fire rescue team. Intentional evading or refusal to evacuate will result in notice of violation. In residence halls, the Resident Assistants and/or Webber staff members will go room to room to ensure that evacuation of the residence hall is completed, and evacuation procedures are followed.

Titles of each person or organization to which individuals should report a fire has occurred:

911 – Polk County Fire Department, Resident Assistants, Security, Vice President of Finance, Executive Director of Student Services, and University President.

The Executive Director of Student Services are the emergency contact for Grace, Camilla, Rose, Strickler and Miranda Hall. The Vice President of Finance, and/or Executive Director of Student Services is the emergency contact for all other departments at the University. If you have questions about this plan, contact the Vice President of Finance or Executive Director of Student Services.

Plans for future improvements in fire safety, if determined by the institution

All Fire Safety Requirements will be implemented. All recommendations by Polk County Fire Department (during inspections) will be implemented.

The Fire Data Folder (which includes Fire Statistics and Fire Logs) must be kept for three years following the publication of the last annual report to which it applies (in effect, seven years). The Executive Director of Student Services is responsible for maintaining and storage of all Fire Data.

Tornado Safety in Residence Halls

Tornado weather is usually a hot sticky day with southerly winds and a threatening, ominous sky. Clouds are often a greenish - black color.

Tornado watch means there are weather conditions suitable for a tornado.

Tornado warning means a tornado has been indicated on radar or has been sighted.

In the event of a tornado warning, Webber has an emergency horn that will sound. When you hear this horn, evacuate your room, and close the door. Walk to the lowest level hallway and wait there until you receive an all-clear signal from a R.A. before returning to your room.

During a Tornado:

1. Close the blinds and stay away from the windows.
2. Close but do not lock the door.
3. Walk to the lowest level hallway and wait for an all-clear signal from your Residence Assistant before returning to your room.

Missing Student Notification

If any student, staff, faculty, or any employee of the University believes that a student may be missing. He/She should contact the Executive Director of Student Services.

Contact Information: Security
Phone: (863) 605-2499 (c)

Contact Information: Lacy Edwards, Ed.D.
Phone: (863) 638-2914
lambethl@webber.edu

Each student living in on-campus Housing (this includes off campus accommodation leased by the University) has the opportunity to register a confidential contact person, who will be notified in case he/she is determined missing. Contact of parents/guardians/emergency contact will depend on the accuracy of the information given by the student. It is also the student's responsibility to update all contact information. Only authorized campus officials and law enforcement officers will have access to this information. In order to do this, please go to www.webber.edu.

All missing students' reports will be referred immediately to the Executive Director of Student Services, Vice President of Institutional Advancement, Director of Campus Services and Campus Security. Upon receipt of information, if campus security is absent, the appropriate local law enforcement agency, Polk County Sheriff's Office, will be immediately notified.

The University's Public Relations Office will liaison with media only when it is in the best interest of the missing person.

When a student who resides in on-campus Housing is determined to have been missing for 24 hours, the following procedures will be followed:

The University strongly encourages that any report regarding a missing person, be directed to the Executive Director of Student Services. However, if a report of a missing student(s) is directed to another University Office or personnel, those receiving the report will immediately contact the Executive Director of Student Services. An internal investigation will commence involving:

- The Missing Person Team –Executive Director of Student Services, Housing Coordinator, and Security.
- Executive Director of Student Services will conduct a thorough search of student’s room, and if available automobile.
- Executive Director of Student Services will attempt to contact the missing person via his/her contact phone number and through the University’s e-mail system. Often students list their phone contact as that of their parents; thus, only the phone contact for the student will be used at this time.
- Interview with the person who filed the report.
- Interview with roommates/friends /professors of the missing person
- A timeline will be generated as to the last time the missing person was seen, as well as a description of the missing person with regards to mental/emotional/physical well-being and clothing
- Within 24 hours of the report, if the student is missing the President of the University will be informed, along with the appropriate local law enforcement agency; Polk County Sherriff’s Office will be notified that a student is missing. Once the Polk County Sherriff’s Office is notified of the missing student, the Polk County Sherriff’s Office will now lead the investigation.
- Once a student has been identified as missing ** The parents or guardian of any student, who has not obtained the age of 18, and is not emancipated from their parents will be contacted immediately * * The emergency contact (listed in the students file located in the Registrar’s Office) of any student, who has obtained the age of 18, will be contacted **The confidential emergency contact person (if submitted) will be contacted.