

While Webber International University continues to follow [CDC guidance](#), being in public – any public place for any reason and at any time – carries with it the risk of exposure to COVID-19 and other infections, which, for some individuals, can be fatal. While users of any facility, including Webber, voluntarily assume these risks, here are the steps we are taking to keep everyone as safe as is possible.

### **Personal Responsibility**

- Nothing beats personal responsibility!
  - If you feel sick, regardless of whether or not you have [COVID-19 symptoms](#), you should stay home.
  - Follow CDC social distancing [guidelines](#).
  - Follow CDC handwashing [guidelines](#).

### **Campus Entry**

- The campus is closed to all except those with a legitimate need to be here including:
  - Current students with Webber ID validated for the current semester;
  - Webber employees with Webber ID validated for the current semester;
  - Visiting teams; and
  - Visitors with appointments (who must be escorted at all times by an employee).
- Guests are not permitted on campus.

### **Temperature Screening**

- Each person on the Webber campus must have the wristband of the day indicating that they have been temperature screened.
- Anyone registering a temperature of 100.4° or higher will not be admitted to the campus until they present a medical clearance (from an MD, DO, or ARNP) or have been fever free without the use of fever reducers for 24 hours.
- Anyone entering campus (and residential students as their first order of business each day) must immediately and directly proceed to a scanning station for screening and to receive a wristband.
  - During off-peak hours, scanning will be conducted at the front gate.
  - During peak hours, scanning will be conducted at the tent in front of the academic building and at the gym.
- Being in any Webber facility – classroom, gymnasium, cafeteria, library, etc. – requires the wristband of the day.
  - Faculty, staff, coaches, and other employees are authorized and requested to ask those without wristbands to immediately go to a screening station.

### **Social Distancing and Face Masks**

- We are requiring that a minimum [6' distance](#) be maintained whenever possible.
- [Face masks](#) are required:
  - Anytime social distancing cannot be maintained;

- In all indoor public areas of the University, including
  - The cafeteria (except when actively eating);
  - In classrooms;
  - In dormitory hallways;
  - In offices;
  - In the gym, fitness center, and other athletic areas (except when actively competing);
- On sidewalks;
- By University personnel – without exception and irrespective of with whom or where they are meeting – when meeting with outside visitors.

### **Classrooms**

- We have staggered classes to allow for more social distancing.
- Face masks are required for everyone in classrooms at all times.

### **Offices**

- We will encourage meeting in larger, more open areas when possible.
- Face masks are required by visitors in offices.

### **Cleaning**

- We will continue to follow the CDC [guidelines](#) for cleaning.
- There will be a through clean of classrooms, fitness centers, and locker rooms each night.
  - Do your part... use the trashcans!
  - Individual teams might have routines which include pitching in... that's part of being a team.
- Classes will end 5 minutes early to allow faculty to spray desktops with disinfectant before next class (not wipe, not deep clean, just spray).

### **Food Service**

- To go food is available at all food service outlets, but
  - Please refrain from eating in housing areas... insects and vermin are vectors of all sorts of disease and while we spend a fortune on pest control, food attracts insects and vermin; and
  - Please clean up after yourself... with the increased cleaning regimens, we simply cannot deal with litterbugs.
- We will have reduced seating – first come, first served.
- Face masks are required when in campus food service outlets not actively eating (e.g., waiting in line for food, making a table selection).

### **Athletics**

- We will be following [NAIA guidelines](#) for competition:
  - All athletes and athletic employees will be screened daily; and

- All student-athletes and coaches must receive a negative polymerase chain reaction (PCR) test no more than seven days prior to the first competition.
- Because of capacity limitations:
  - Sidelines are limited to actual active team members and those personnel actually required to work a game only; and
  - All events require tickets. NOBODY will be admitted without a ticket. When we are out of tickets we are out of tickets.

### **Contingencies**

- We are prepared to deliver temporary instruction on-line in case of a student or faculty illness.
- If you [do get sick](#):
  - [CDC guidelines](#) are to call, not visit, your health care provider for instructions;
  - It will be necessary to quarantine until you receive medical attention and are cleared to return:
    - Employees should stay home;
    - Non-residential students should stay home;
    - If they cannot go home, dorm residents may use one of our quarantine beds
      - These are limited and provided on a first come first served basis;
      - Those who stay will have meals delivered;
    - Regardless of where a student is, we will make provisions for him or her to keep up academically via on-line instruction.
  - If you have an infectious condition, including but not limited to COVID-19, you will not be admitted back on campus until you have a medical clearance (from an MD, DO, or ARNP).
- If someone does get sick, we will follow CDC [protocols](#) for cleaning an area which has been inhabited by someone who has gotten sick.

### **Special Cases**

- While we are each the ultimate judge of what risks we are personally willing to take, people with compromised immune systems or other conditions which make them [especially vulnerable](#) to COVID-19 and other illnesses, after consultation with their health care provider, may want discuss their situation with an appropriate administrator.
  - Do NOT assume we know about your condition. Many immunocompromised people “look fine” and privacy laws and guidelines limit much information to those with a genuine “need to know”.
    - Employees in special risk categories should speak with their immediate supervisor to determine if there are reasonable accommodations which will lessen risk.
    - Students in special risk categories should speak to the academic dean to determine if there are reasonable accommodations which will lessen risk.

- Certain accommodations may, in the interest of being fair to all, require documentation of a medical condition necessitating such accommodation.
- Certain activities – sports and dorm life – by their very nature bring with them not just incredible benefits but also increased risk.

### **Enforcement**

It is our sincere hope that everyone will feel compelled, as a decent person, to do his or her part to help keep everyone else healthy without it being a big issue. However, Webber is private property. Adhering to our policies and procedures is required to enter or remain on Webber property. Irrespective of enrollment or employment status, those not adhering to our policies (including but not limited to temperature screening, social distancing, face masking, and quarantine/isolation policies) are not licensed to be on the premises (i.e., are trespassers).

Last update: 7/30/2020